

SALARY SCALE
 TEXARKANA, TEXAS POLICE DEPARTMENT
 OCTOBER 1, 2019

FRINGE BENEFITS:								
LONGEVITY:	FIGURED AT THE RATE OF \$5.00 MONTH FOR EACH YEAR OF COMPLETED SERVICE - PAID BI-WEEKLY.							
	MAXIMUM: \$125.00 MONTH (25 YEARS)							
			AND					
	CERTIFICATE PAY		INTERMEDIATE		\$50.00 MONTH			
			ADVANCED		\$100.00 MONTH			
			MASTER		\$150.00 MONTH			
SHIFT DIFFERENTIAL PAY:	\$20.00 bi-weekly/Night Shift							
FIELD TRAINING OFFICER PAY:	\$150.00 PER MONTH PAID TO EACH FTO				PAID BI-WEEKLY			
FIELD TRAINING COORDINATOR PAY:	\$150.00 PER MONTH PAID TO FTO COORDINATOR				PAID BI-WEEKLY			
K-9 HANDLER ASSIGNMENT PAY:	1 HOUR FOR EACH DAY OFF (INCLUDES REGULAR DAYS OFF VACATION, HOLIDAYS, COMPTIME, ETC.) DURING EACH PAY PERIOD, PAID AT THE K-9 OFFICER'S OVERTIME RATE.							
EDUCATION PAY -	ASSOCIATE DEGREE - \$1,056.00 YEAR							
	BACHELOR DEGREE-\$2,112.00 YEAR							
CLOTHING ALLOWANCE:	PLAINCLOTHES COMMISSIONED PERSONNEL RECEIVE \$1,000.00 ANNUALLY						PAID TWICE A YEAR	